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MEETING	STAFFING MATTERS & URGENCY COMMITTEE
DATE	12 NOVEMBER 2012
PRESENT	COUNCILLORS SIMPSON-LAING (CHAIR - SUBSTITUTE FOR COUNCILLOR ALEXANDER), FRASER, REID (SUBSTITUTE FOR COUNCILLOR RUNCIMAN) AND GILLIES
APOLOGIES	COUNCILLORS ALEXANDER AND RUNCIMAN

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**52. DECLARATIONS OF INTEREST**

Members were invited to declare at this point in the meeting any personal interests, not included on the Register of Interests, or any prejudicial or disclosable pecuniary interests they may have in respect of business on the agenda. None were declared.

**53. EXCLUSION OF PRESS AND PUBLIC**

RESOLVED: That the press and public be excluded from the meeting during consideration of the annexes to agenda item 5 on the grounds that they contain information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation) Order 2006).

**54. MINUTES**

RESOLVED: That the minutes of the meeting of the Staffing Matters and Urgency Committee held on 29 October 2012 be approved and signed by the Chair as a correct record.

**55. PUBLIC PARTICIPATION**

It was reported that there had been no registrations to speak under the Council's Public Participation Scheme.

**56. REDUNDANCY**

Members received a report which advised them of the expenditure associated with the proposed dismissal of a number of employees on the grounds of redundancy.

Details of the five employees were contained as exempt annexes to the report. The annexes were circulated at the meeting, one of the redundancies was voluntary. No discretionary enhancements were proposed.

Officers reported that, at the next meeting, a report would be presented which detailed all redundancies during the period August 2012 to October 2012.

**RESOLVED:** That the proposals presented on the grounds of redundancy, as detailed in the annexes, be considered and noted.

**REASON:** In order to provide an overview of expenditure.

Councillor Alexander, Chair  
[The meeting started at 1.00 pm and finished at 1.10 pm].